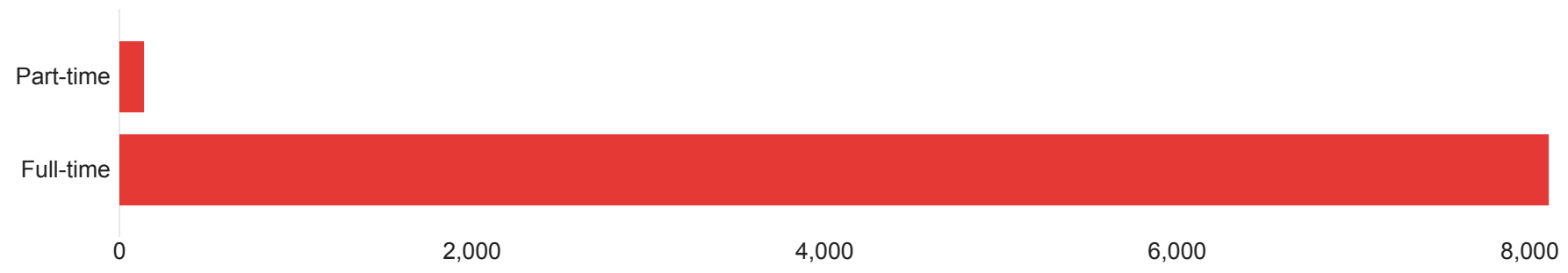


Q5 - Which type of educator description best fits your primary work responsibility?

Field	Choice Count	
Classroom Teacher	62.92%	5,183
Content Specialist (art, music, P.E., special education, etc.)	22.34%	1,840
Counselor	3.31%	273
Building Level Administrator	2.72%	224
District Level Administrator	2.33%	192
Librarian	2.14%	176
Other	4.25%	350
Total		8238

Q37 - Is your position part- or full-time?

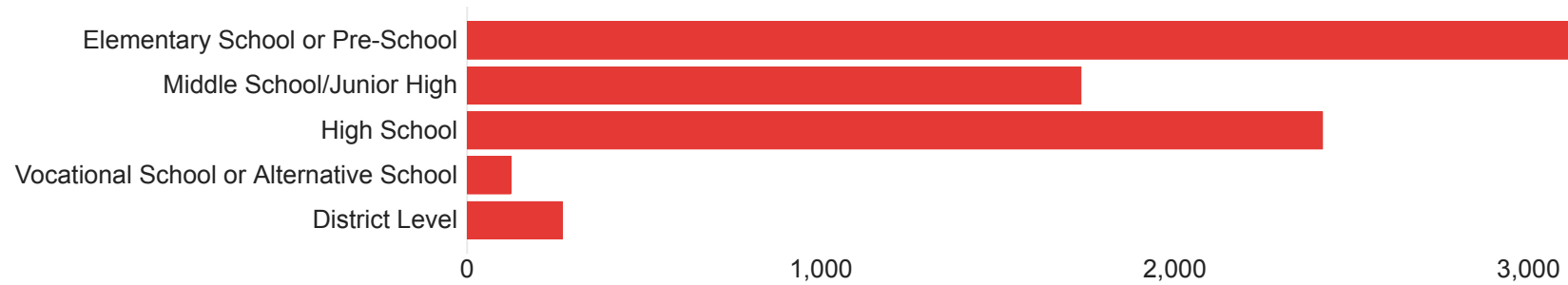


Field	Choice Count
Part-time	1.64% 135
Full-time	98.36% 8,103
Total	8238

Q6 - How many years have you served as ...

Field	Min	Max	Mean	Standard Deviation	Variance	Responses
A certified educator in any state	0	45	15	9	86	7774
A certified educator in any Missouri school district	0	45	14	9	77	7879

Q7 - Which building level placement best describes your primary work responsibility?



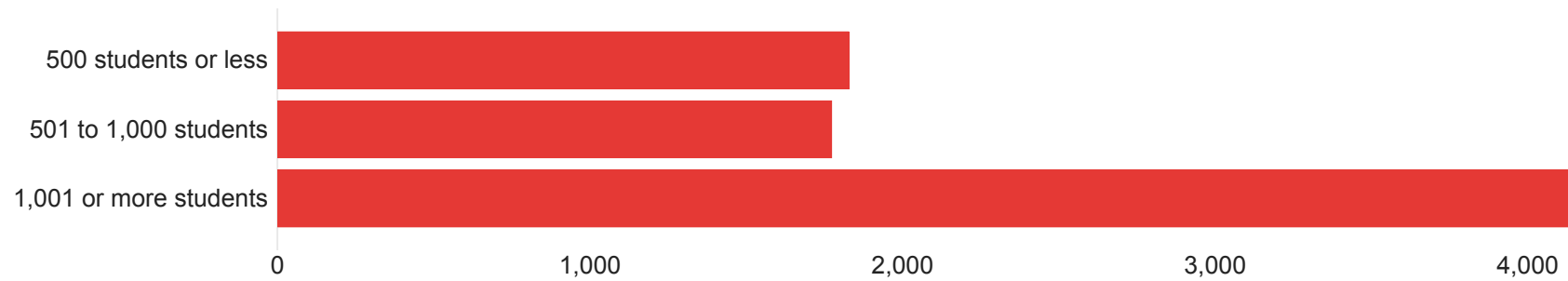
Field	Choice Count
Elementary School or Pre-School	42.89% 3,413
Middle School/Junior High	21.80% 1,735
High School	30.36% 2,416
Vocational School or Alternative School	1.56% 124
District Level	3.38% 269
Total	7957

Q8 - Which of the following general geographic descriptions best describes your school district?



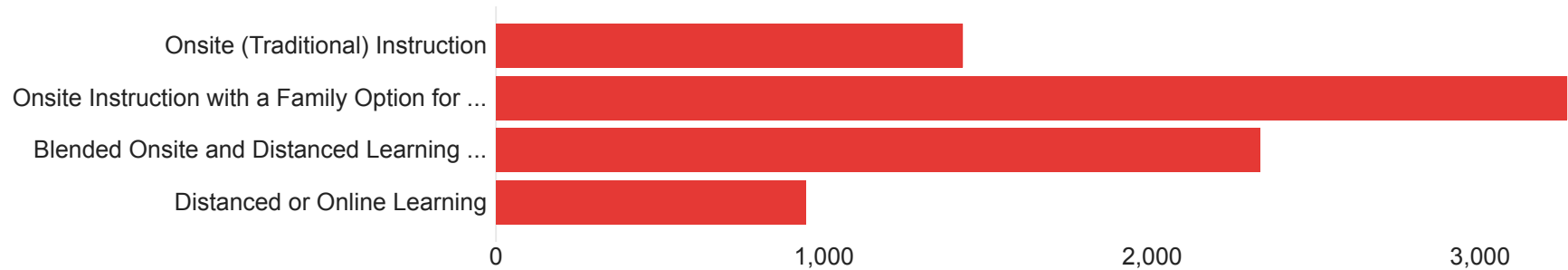
Field	Choice Count
Rural	41.53% 3,299
Suburban	43.98% 3,494
Urban	14.49% 1,151
Total	7944

Q9 - What is the approximate student enrollment of your school district?



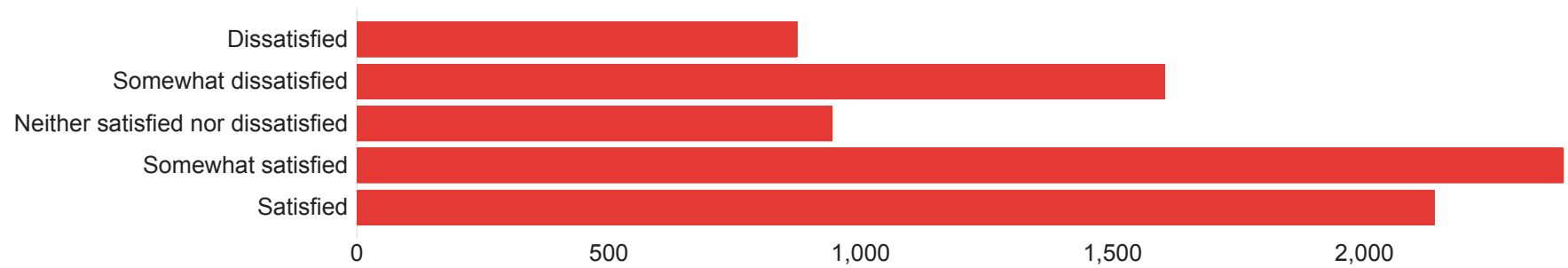
Field	Choice Count
500 students or less	23.00% 1,829
501 to 1,000 students	22.29% 1,772
1,001 or more students	54.71% 4,350
Total	7951

Q10 - Up to this point in the school year (2020-2021), how would you describe your school district's learning model for the largest part of the time?



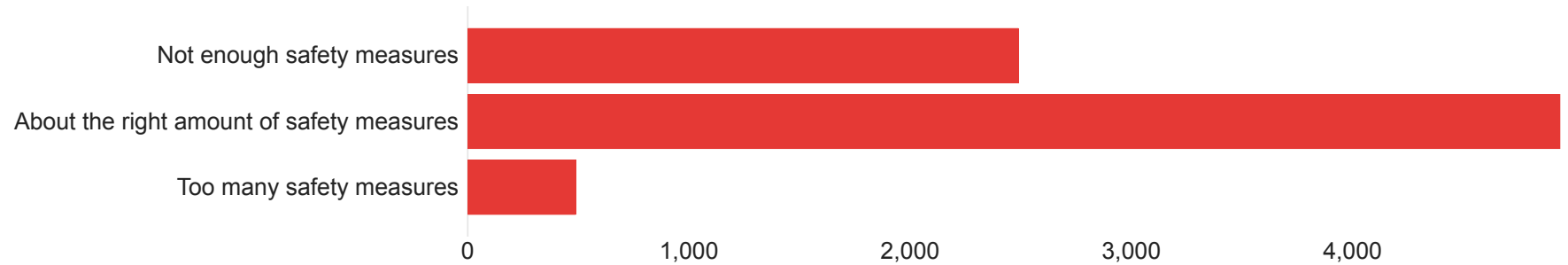
Field	Choice Count
Onsite (Traditional) Instruction	17.86% 1,421
Onsite Instruction with a Family Option for Distanced Learning	41.00% 3,263
Blended Onsite and Distanced Learning (Mixture of both onsite and distance from day to day)	29.27% 2,329
Distanced or Online Learning	11.87% 945
Total	7958

Q11 - How satisfied are you with the current learning model at your school district?



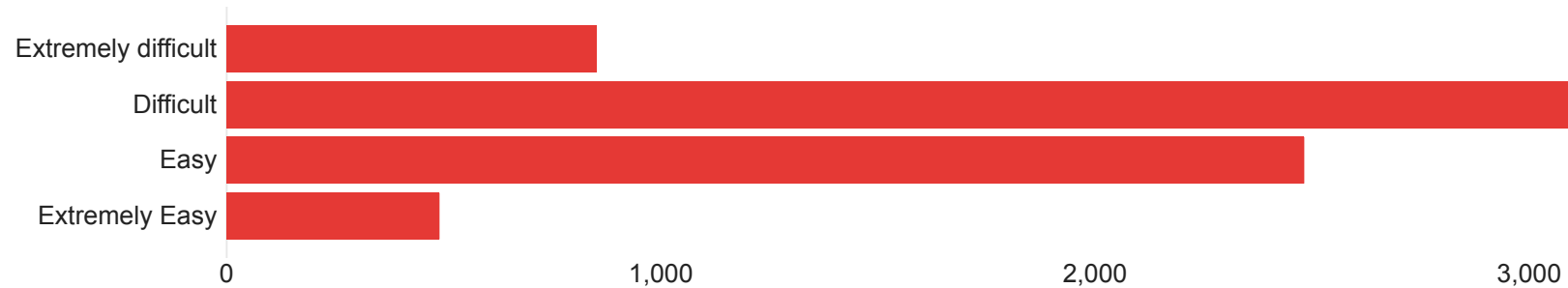
Field	Choice Count
Dissatisfied	10.99% 874
Somewhat dissatisfied	20.16% 1,604
Neither satisfied nor dissatisfied	11.87% 944
Somewhat satisfied	30.09% 2,394
Satisfied	26.89% 2,139
Total	7955

Q12 - How would you describe the level of COVID-related safety measures and protocols in your building to keep students and staff healthy?



Field	Choice Count
Not enough safety measures	31.47% 2,491
About the right amount of safety measures	62.34% 4,935
Too many safety measures	6.19% 490
Total	7916

Q13 - How difficult or easy has it been for you to implement the COVID-related safety measures and protocols in your building/school district?



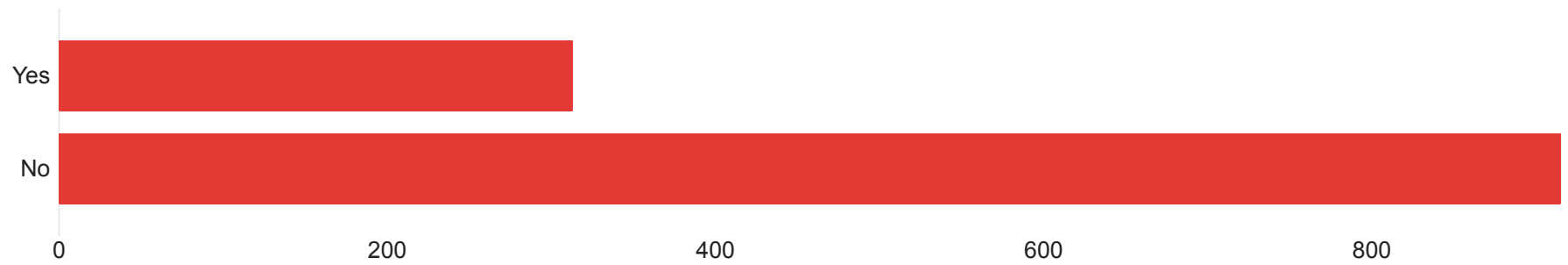
Field	Choice Count
Extremely difficult	11.79% 852
Difficult	47.09% 3,402
Easy	34.35% 2,482
Extremely Easy	6.77% 489
Total	7225

Q14 - Do you have enough years of service to retire?



Field	Choice Count
Yes	15.86% 1,262
No	84.14% 6,694
Total	7956

Q15 - Do you plan to retire this year?



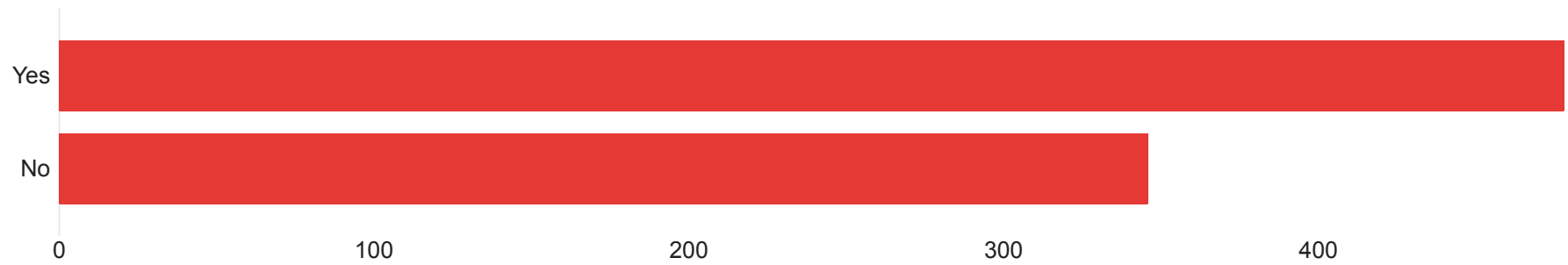
Field	Choice Count
Yes	25.49% 313
No	74.51% 915
Total	1228

Q16 - Do you plan on leaving the field of education at the end of the school year?



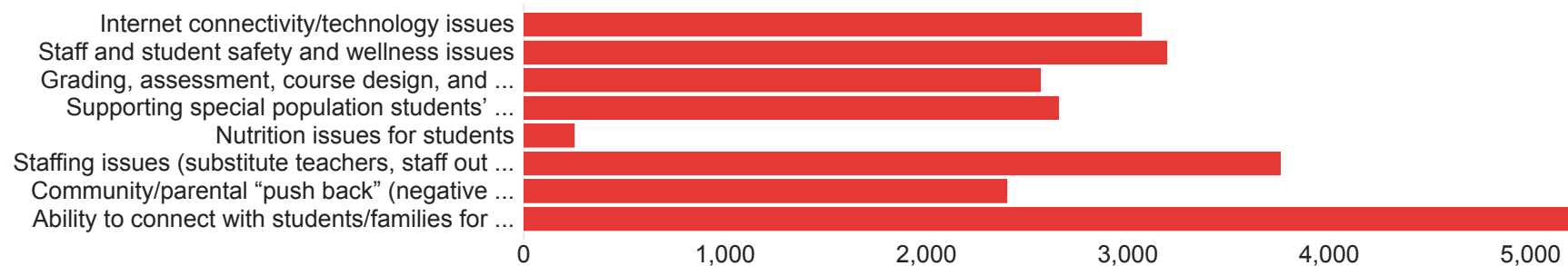
Field	Choice Count
Yes	7.08% 472
No	92.92% 6,193
Total	6665

Q17 - Are COVID-19 related issues the reason you are leaving the field of education?



Field	Choice Count
Yes	58.01% 478
No	41.99% 346
Total	824

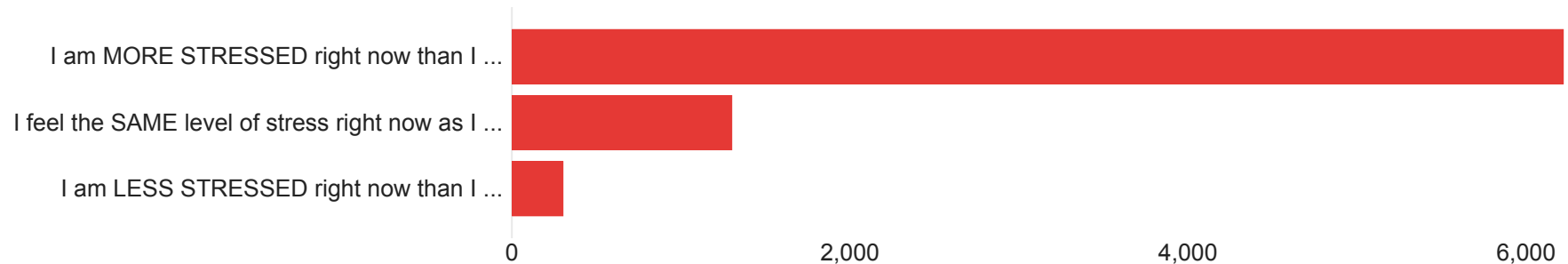
Q18 - With the onset of COVID-19, what are the most challenging issues you have faced? Select the top three issues, please.



Field	Choice Count
Internet connectivity/technology issues	13.20% 3,067
Staff and student safety and wellness issues	13.76% 3,195
Grading, assessment, course design, and academic credit issues	11.04% 2,564
Supporting special population students' continuity for learning	11.43% 2,654
Nutrition issues for students	1.07% 249

Staffing issues (substitute teachers, staff out due to medical issues, people leaving the workforce, etc.)	16.18%
	3,759
Community/parental “push back” (negative response) on school decisions related to COVID-19	10.33%
	2,399
Ability to connect with students/families for academic instruction (for example, students that are not completing online assignments or have not returned to in-person class sessions)	22.99%
	5,340
Total	23227

Q19 - In comparison to this time of the school year in previous school years (before the pandemic), how would you rate your level of stress?



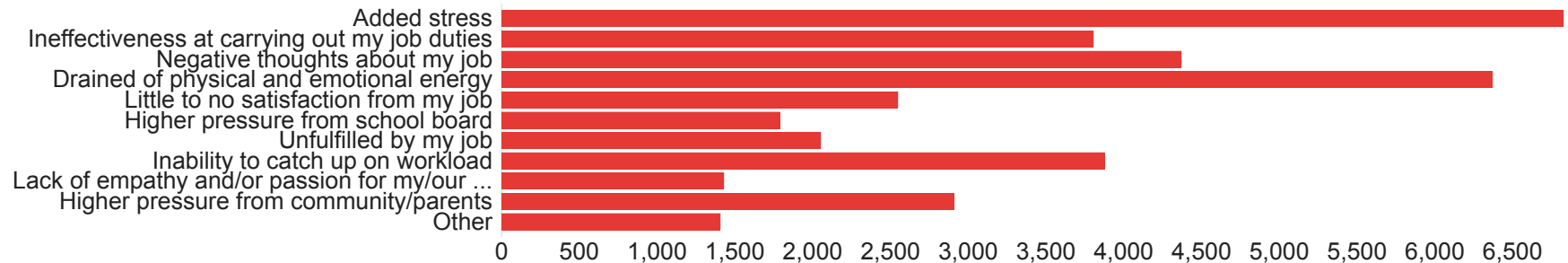
Field	Choice Count
I am MORE STRESSED right now than I typically am at this point in the school year	79.53% 6,218
I feel the SAME level of stress right now as I typically do at this point in the school year	16.63% 1,300
I am LESS STRESSED right now than I typically am at this point in the school year	3.84% 300
Total	7818

Q20 - Do you feel that factors related to COVID-19 (for example, change of learning model, added job responsibilities, increased stress, lack of personal connection with others, lack of support, lack of resources, etc.) have negatively affected your ability to effectively perform your job duties this 2020-2021 school year?



Field	Choice Count
Yes	83.31% 6,519
No	16.69% 1,306
Total	7825

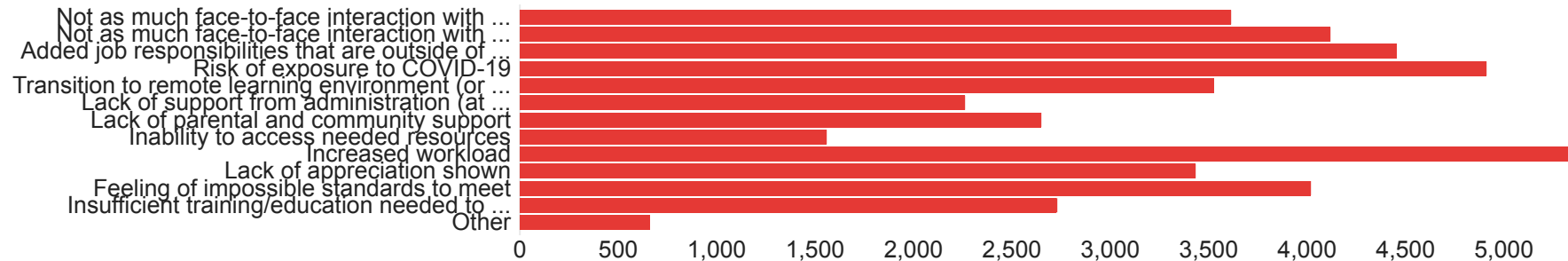
Q21 - Which of the following have you experienced or are you currently experiencing this school year due to the pandemic? (Select all that apply)



Field	Choice Count
Added stress	18.26% 6,823
Ineffectiveness at carrying out my job duties	10.18% 3,803
Negative thoughts about my job	11.69% 4,370
Drained of physical and emotional energy	17.05% 6,371
Little to no satisfaction from my job	6.81% 2,547
Higher pressure from school board	4.79% 1,789
Unfulfilled by my job	5.48% 2,049
Inability to catch up on workload	10.37% 3,877

Lack of empathy and/or passion for my/our students	3.83%	1,430
Higher pressure from community/parents	7.79%	2,912
Other	3.75%	1,403
Total		37374

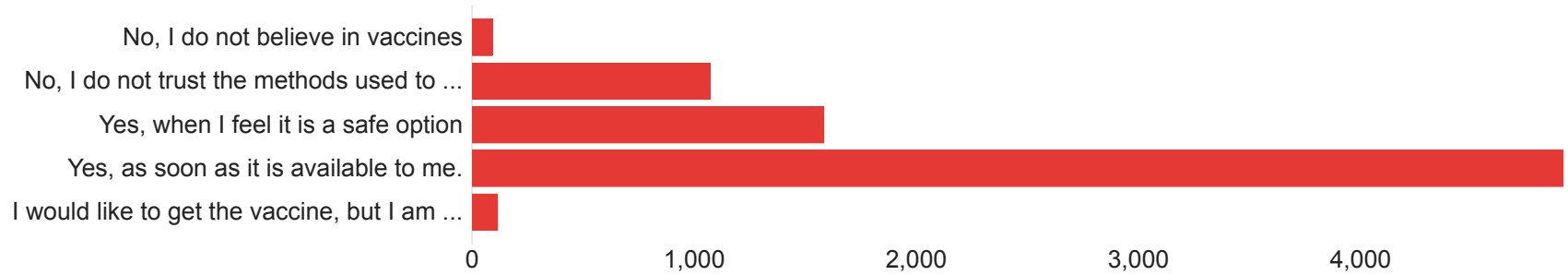
Q22 - Which of the following do you feel has negatively impacted your overall feelings of fulfillment in your current job role during this current school year?(Select all that apply)



Field	Choice Count
Not as much face-to-face interaction with students	8.35% 3,613
Not as much face-to-face interaction with coworkers	9.51% 4,114
Added job responsibilities that are outside of my job description	10.30% 4,453
Risk of exposure to COVID-19	11.35% 4,908
Transition to remote learning environment (or other method of instruction)	8.16% 3,527
Lack of support from administration (at building or district level)	5.23% 2,262
Lack of parental and community support	6.12% 2,646
Inability to access needed resources	3.60% 1,558

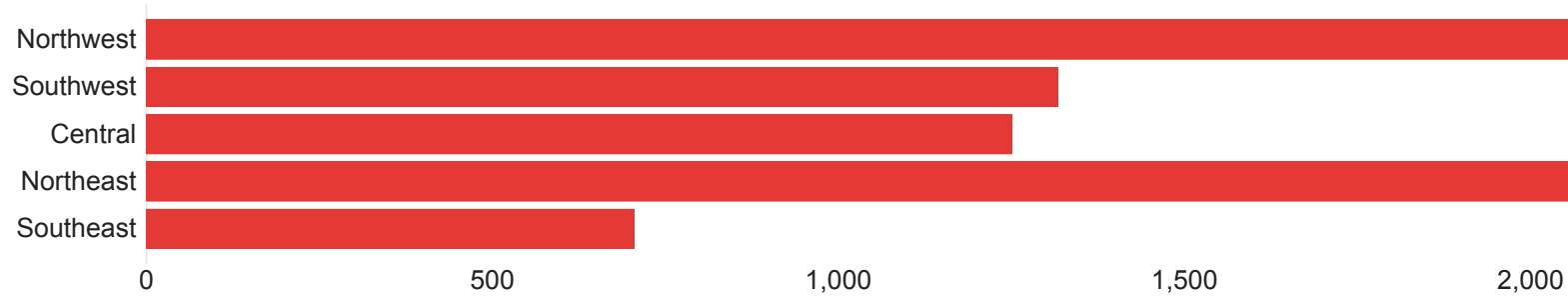
Increased workload	12.33%	5,331
Lack of appreciation shown	7.94%	3,432
Feeling of impossible standards to meet	9.29%	4,018
Insufficient training/education needed to prepare me for this year	6.30%	2,726
Other	1.52%	659
Total		43247

Q24 - If offered for free of charge, would you get vaccinated for COVID-19?



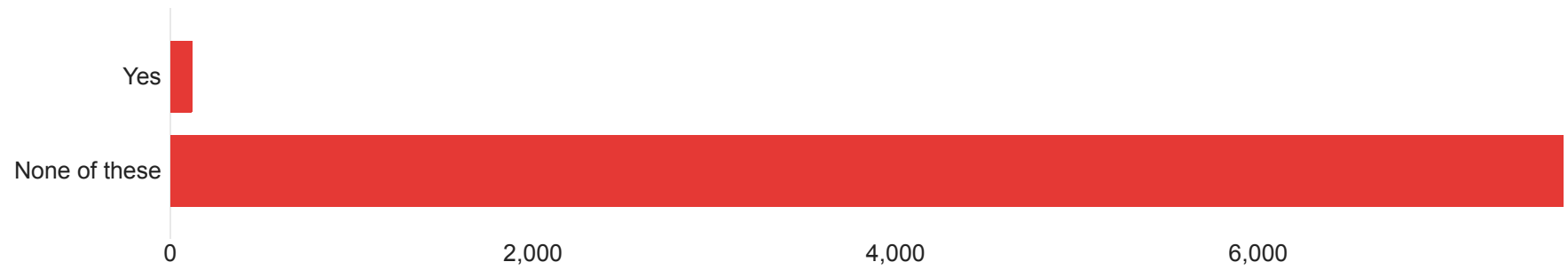
Field	Choice Count
No, I do not believe in vaccines	1.21% 94
No, I do not trust the methods used to develop the COVID-19 vaccine.	13.81% 1,073
Yes, when I feel it is a safe option	20.36% 1,582
Yes, as soon as it is available to me.	63.18% 4,910
I would like to get the vaccine, but I am unable to receive it due to health reasons.	1.45% 113
Total	7772

Q36 - See the map below and select the option that describes the region of the state of Missouri where you work



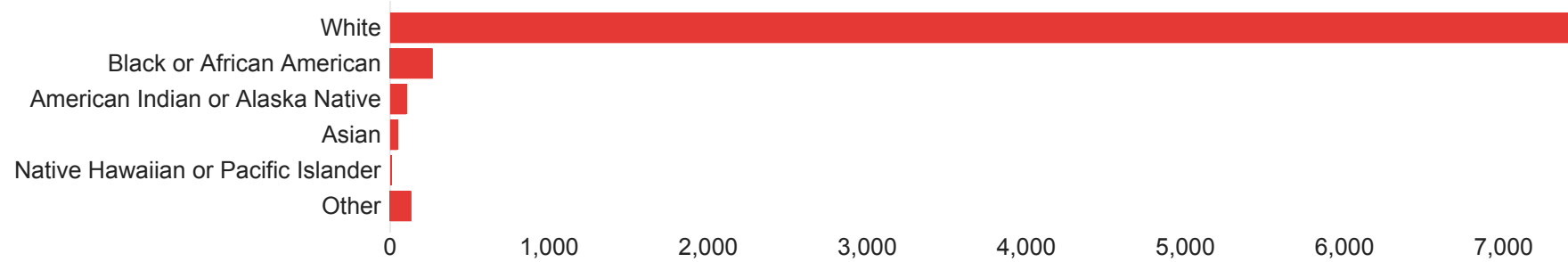
Field	Choice Count
Northwest	29.77% 2,326
Southwest	16.87% 1,318
Central	16.01% 1,251
Northeast	28.30% 2,211
Southeast	9.04% 706
Total	7812

Q25 - Are you Spanish, Hispanic, or Latino or none of these?



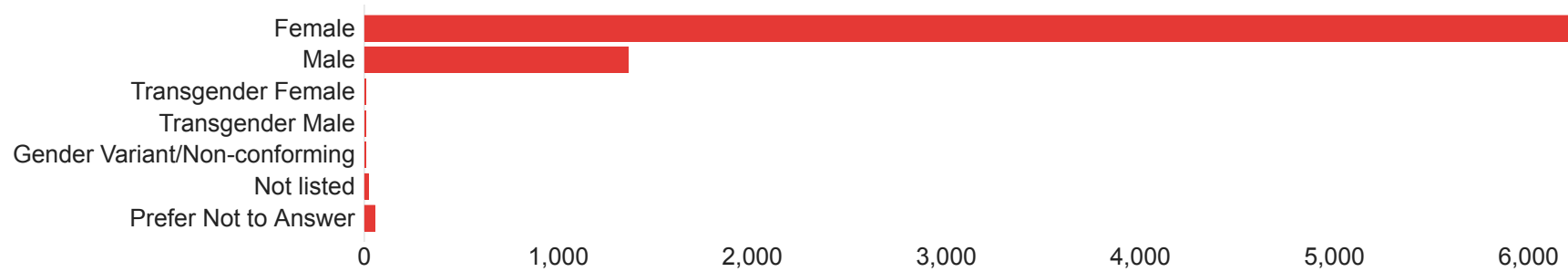
Field	Choice Count
Yes	1.54% 120
None of these	98.46% 7,680
Total	7800

Q26 - Choose one or more races that you consider yourself to be:



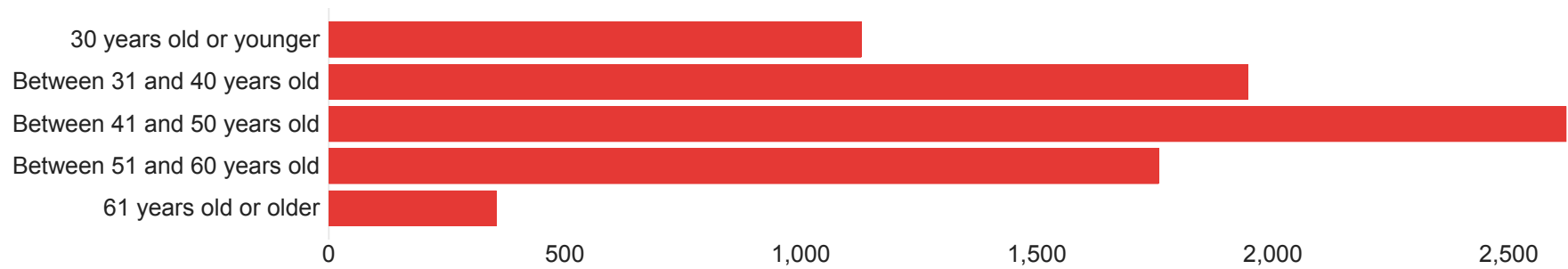
Field	Choice Count
White	93.02% 7,412
Black or African American	3.31% 264
American Indian or Alaska Native	1.31% 104
Asian	0.60% 48
Native Hawaiian or Pacific Islander	0.14% 11
Other	1.62% 129
Total	7968

Q27 - What is your gender?



Field	Choice Count
Female	81.52% 6,383
Male	17.37% 1,360
Transgender Female	0.03% 2
Transgender Male	0.03% 2
Gender Variant/Non-conforming	0.06% 5
Not listed	0.28% 22
Prefer Not to Answer	0.72% 56
Total	7830

Q28 - What is your age group?



Field	Choice Count
30 years old or younger	14.45% 1,129
Between 31 and 40 years old	24.93% 1,948
Between 41 and 50 years old	33.56% 2,622
Between 51 and 60 years old	22.51% 1,759
61 years old or older	4.54% 355
Total	7813