

# Transcript

Bill Pollock

We're back on Show Me Today, the voice of Missouri. If you're thinking about a career change or looking to get your foot in the door with state governments, there is now one easy place to go. MoCareers.mo.gov. That's an easy website. MoCareers. It brings job openings from all three branches of Missouri government into a single streamlined platform. And to tell us more about this is Jesse Pace from the state of Missouri, the Office of Administration, to talk about how the site makes the process easier than ever for people who are seeking jobs. Jesse, great to have you here. So for someone who is just going to visit mocareers.mo.gov for the first time. How would you describe what the platform does?

Jessie Pace

Sure. It's a site that is a one-stop shop for anyone interested in a career with the state of Missouri. So if you're unsure of where to go to look for a state government job, it's the one centralized location where you can truly learn about jobs across all three branches of government.

Bill Pollock

Missouri brings together, and we talk about the three, the executive, legislative, judicial openings in one place. It seems like a pretty unique and simple concept for people.

Jessie Pace

Correct, yeah. It's just a matter of remembering that website. Everything as far as state jobs from full-time, part-time, internships, you name it, it's all going to be there in one place. There's lots of handy filters and things that you can really drill down your search to find exactly what you're looking for, whether it's by location, facility, you name it, we've got it all right there on the site.

Bill Pollock

And one of the things that may have been improved with this application is maybe you see one, two, three different jobs that you may be interested in, you're able to kind of do that all at one time. Can you explain how that works on the site?

Jessie Pace

Sure, yes. The site itself is easy to apply to multiple jobs at one time. It's just truly a matter of selecting all the jobs that you're interested in and then clicking apply and then one

application will feed into all of the different departments and selections that you made. So it really is a time saver. We also worry and about accessibility, so it's an accessible way for folks to be able to apply to all of our jobs.

Bill Pollock

Do people need a cover letter too, or just a resume?

Jessie Pace

It depends on the particular position. Each state department has its own requirements. Resume, cover letter, transcripts may be required, but most of the time it's going to be your resume that's truly required.

Bill Pollock

Moecareers.mo.gov. Jesse Pace is joining us. What kind of feedback have you heard from applicants about this streamlined experience?

Jessie Pace

We've heard a lot refer to it as a modern process. Again, a way to apply to multiple positions at one time. We do utilize things like resume parsing, so you can actually upload your resume at the beginning of the application. It'll fill in a lot of your important information for you so you don't have to key it. So uses modernization and technology to the fullest.

Bill Pollock

I know the state of Missouri will have different hiring events. That seems to be a big feature. How can people find and register through the site for those?

Jessie Pace

So on the mocareers.mo.gov page, there actually is a button that you can click at the top of the page. It says hiring events, and that'll showcase all of our upcoming events, again, in one place. So whether it's a statewide event or a unique department-specific hiring event, you're gonna find it all there at the hiring events tab.

Bill Pollock

And if you maybe don't see something the first time you go on, you have job alerts and that's a great tool. How does that work?

Jessie Pace

Sure. Again, at the top of the site, there are opportunities to create job alerts. So you can create job alerts to alert you either via e-mail or via text. So if a position is not posted that meets exactly what you're looking for, you can set up those job alerts to notify you so you don't have to monitor the system, the system can notify you when that time is ready and that position becomes available.

Bill Pollock

How long do positions typically stay open? Does that range?

Jessie Pace

It really does. It ranges until filled.

Bill Pollock

Yeah, yeah. So just keep an eye. But if the alerts are big though, so at least if you see it, you've got a little bit of time.

Jessie Pace

Yes, and if there is a specific closing date for a job posting, it'll be posted on the job itself.

Bill Pollock

Oh, okay, all right, perfect. how frequently are the new positions posted?

Jessie Pace

All day every day.

Bill Pollock

So yeah yeah how just can you talk a little bit about the the openings and and how how many are created and how often it's happening and there's always something opening up I mean people should should.

Jessie Pace

Yeah, with the state of Missouri being the largest employer in the state, as you can imagine, we have a lot of openings at any given time just because of the size of our organization. So really we have positions come available every day. You know, we have cyclical jobs, maybe around state fair or snow plowing, you know, whatever it might be, or there's always going to be consistent needs across the board, so there really is a plethora of jobs posted at any given time.

Bill Pollock

What would you tell someone, Jesse, who hasn't considered state work before, but is curious about maybe expanding their opportunities?

Jessie Pace

Sure, if you're looking for a place to be a public servant, to really serve others in your community and make an impact around your neighbors across the state, this is a great platform to do so.

Bill Pollock

Yeah, all right, and the website once again.

Jessie Pace

Moecareers.mo.gov All right.

Bill Pollock

Easy check it out to get the alerts and you might be working with Jamie. Jamie Pace from the state of Missouri. This is Show Me Today, the voice of Missouri.