

Transcript

Bill Pollock

This is Show Me Today. If you're looking for a career change, the state of Missouri just might be the place for you. A virtual career exploration will be taking place. On June 17th, Cameron Connor is with Layla Rissi, Talent Operations Specialist with the Office of Administration. She's got all the details.

Cameron Conner

All right, Layla, let's start simple. For anyone out there that's interested in a career with the state of Missouri, this event seems like the place to be at, or at least virtually be at. What are the details?

Layla Risse

Yeah, absolutely. So the June 17th career event is going to be offered on a Zoom platform. In order to access Zoom, you don't have to create an account. You don't have to sign up or create a login or anything like that. So it's super accessible for job seekers anywhere and everywhere from your phone or from a computer as well. We also are offering this across the state, so it's not in any specific location. A lot of our state jobs, you'll find that we have career fairs that are nearby, a lot of highly populated areas. But now, even if you're in some of our less populated areas of the state, you're able to join this call with a bunch of state recruiters and connect with people who can offer jobs in your area.

Cameron Conner

Let's talk about the categories of careers that can be offered, all the different jobs.

Layla Risse

Yeah, as a recruiter, my favorite thing to say is it's not what jobs can we offer you, it's what you can offer us. We have jobs across all careers and occupations, anywhere from IT to maintenance to human resources. We have entry level careers and senior professional careers. So when you're looking for a job and you don't know where to start, the state of Missouri is a great place to find a whole bunch of opportunities across different career pathways.

Cameron Conner

Let's say I'm looking to take my talents and skills to a different company or to switch careers altogether. Why should I consider the state of Missouri over different companies that are private?

Layla Risse

Yeah, that's a really great, great question. I think that we're very interested in seeing how people's skills and experiences can be transferred to different opportunities. So even if you've been like a stay-at-home mom, you have a lot of skills that can be valuable in a variety of different career paths. If you've been in an office your whole life and you're trying to get into something that's maybe more outdoorsy, there's so many skills that you may have gained in your past career that can be easily transferable to a different career pathway. And we're always happy to help you chat about like what you might look like in a different career path. And recruiters are so helpful with being like, you have this skill, it would be great for this opportunity. So just being able to consider how your skills and experiences build you into a perfect fit for any opportunity and not how skills and experiences build opportunities. They build you.

Cameron Conner

Show Me Today, The Voice of Missouri. That's the program you're listening to. I'm Cameron Connor. We're here with Layla Rissi, talent operations specialist with the Office of Administration. And we're talking about a great virtual career fair coming up in June. If I'm not mistaken, Layla, it's June 17th, right?

Layla Risse

Yes, June 17th from 9 A.m. to 10 A.m. and from 4 P.m. to 5 P.m. So we're offering at different times so that if you're just getting off work or about to go into work, you have either or opportunity to get in contact with us.

Cameron Conner

And just from personal experience at career fairs I've been to, it seems like this virtual one really offers an option for anybody. Accessibility is through the roof.

Layla Risse

Yes, absolutely. And Zoom even comes with extra features like live captioning so that anyone of any ability is able to use this platform. No matter where you are, no matter what device you're on, you're able to connect with the state recruiter.

Cameron Conner

A huge question mark that job seekers out there look for are benefits. And I've heard throughout the years, there's not really much better than state benefits through Missouri. Am I right with my thinking there?

Layla Risse

Yeah, absolutely. The state has a really great retirement system. We are still offering a pension, one of the only Missouri employers who's still offering that. We also offer paid leave, paid sick time and health care. So just really a variety of different opportunities.

Cameron Conner

A question that comes to mind just out of curiosity is, let's say someone's trying to move from one of those more expensive states. the poster child's are always New York, California, those kind of states, and they're looking to get their cost of living down. Well, Missouri, of course, can be one of those avenues for people, but maybe they want to work for the state too. If you're an out-of-state resident trying to move to Missouri, does this change at all?

Layla Risse

Yeah, absolutely. I always recommend having people check out mocareers.mo.gov first so that they can see what opportunities might be available that they're interested in and they kind of know which departments to start with. You can also reach out directly to our recruitment team at recruiter@oa.mo.gov and we can take a look at your resume, give you some tips and tricks, or even just take a look at our website and recommend some departments that might match your resume. It's not an exciting answer right here, but definitely whatever department you apply with might have different opportunities, might have different resources for you when it comes to moving within the state or even having maybe some work from home opportunities or hybrid, but it really depends on the department. So definitely being able to reach out and get in contact with those. We're always happy to help you find the right contact.

Cameron Conner

Layla Risse, talent operations specialist with the Office of Administration. We're talking about the June career fair coming up on the 17th. Layla, a wrap up question for you here. You are a state of Missouri employee. Is it safe to say you're happy with where you're at?

Layla Risse

Yes, I'm a really big proponent of get yourself a state job. I got in when I was 18 years old with the state, so that retirement package is really benefiting me and it can benefit you like

across any age which you start. But the earlier the better, the sooner that you can get the state job, the better. And then when it comes to moving up with the state, there's so many opportunities and so many internal opportunities as well. So there's just a lot of great reasons to be a state worker and it's not just that I get paid leave so I don't have to be here all the time, but also that there's so many things that support my life and support my ability to move up within my career.

Cameron Conner

Events.mocareers.mo.gov. That's where you can go to find out more information about Mo Careers. This has been a conversation discussing the June virtual career exploration that will be going on June 17. You can either join virtually from 9 to 10 A.m. or 4 to 5 P.m. that day. Layla, thanks for joining Show Me Today.

Layla Risse

Thank you. have a lovely day.